



RAP



Registered Apprenticeship Program

Information Session



Key Players


- Alberta Learning
 - Alberta Apprenticeship & Industry Training
 - CAREERS: The Next Generation
 - Edmonton Public Schools
 - Employers in the trades community
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Becoming an APPRENTICE

APPRENTICESHIP is a way to learn a TRADE on the job under the guidance of an experienced Journeyman or tradesperson.





How does an apprenticeship work?

Each year of an apprenticeship involves

80% WORK

+

20% SCHOOL

10 months

8 weeks

Paid

Pay for schooling

Collect EI

*NOTE: All trades are slightly different

How long is an apprenticeship?

The length of an apprenticeship is determined by the trade

Most trades are 3 or 4 years, a few are only 1 or 2

Example:

Truck-trailer Mechanic	1 year
Hairstylist	2 years
Welding	3 years
Electrician	4 years





What is RAP?

- A way to earn credits needed for graduation, while earning a major portion of 1st year apprenticeship hours in the trade of choice – at the same time!
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What is RAP?

- An alternative way for Grade 10 & 11* students to complete their high school diploma requirements
 - PE 10
 - CALM
 - Social 30/33
 - English 30/33
 - Math 20 (10 credits)
 - Science 20 (10 credits)
 - 2 other 30 level courses (10 credits)
 - RAP 35a & RAP 35b

*May apply to Grade 12 students already working in a trade



Who fits the RAP program?

- A tradesman's son or daughter.
 - An academic student.
 - A focused hands on student.
 - A disinterested student.
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How many credits will I earn in RAP?

Every 125 hours = one 5 credit course

9 courses available = 45 credits available

Career Internship, RAP 15, RAP 25a, RAP 25b,
RAP 25c, **RAP 35a, RAP 35b**, RAP 35c, RAP 35d

Expect to earn 30-35 credits from July - June



RAP is school!

- **Students on the job site are being evaluated and monitored by a certified teacher (RAP Coordinator)**
 - **Students must report to their coordinator weekly**
 - **Marks are assigned at 3 reporting periods:**
 - **Summer (August)**
 - **January**
 - **June**
 - **Each 5 credits is assigned a mark based on:**
 - **75% employer's evaluation**
 - **25% RAP coordinator's evaluation, based on**
 - **Observations during visitations – regular weekly fax updates – fulfillment of obligations in school & on the job**
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How much can I expect to get paid as a RAP student?

There has to be something in it for the employer to take a chance on a 15, 16, or 17 year old, therefore...

1st year (RAP) you are guaranteed **minimum wage**

2nd year generally **65-70%** of a journeyman's wage

3rd year generally **75-80%** of a journeyman's wage

4th year generally **85-90%** of a journeyman's wage

After
graduation
& the
completion
of RAP





Cool Part !

You pay to ***get an education*** at university.

You pay to ***get an education*** at college.

You receive payment to ***get an education*** through apprenticeship.

- *increasing wages

- *EI while attending college

- *scholarships



Do any special conditions apply to RAP apprenticeships?

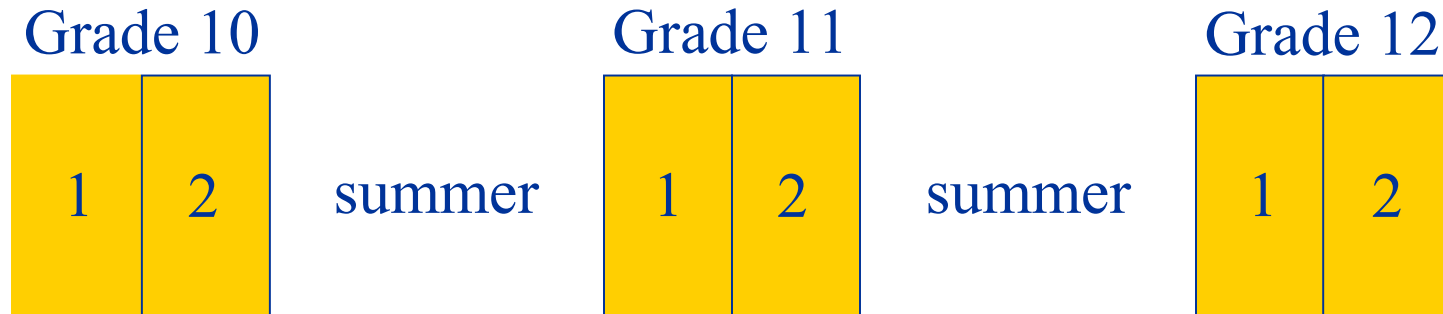
- RAP students are “flagged”
 - Preventing them from registering for college until they have graduated
- WCB is covered by Alberta Learning
 - 7 AM – 10 PM

Otherwise, normal hiring practices and Alberta Labor laws apply



How Does RAP Work?

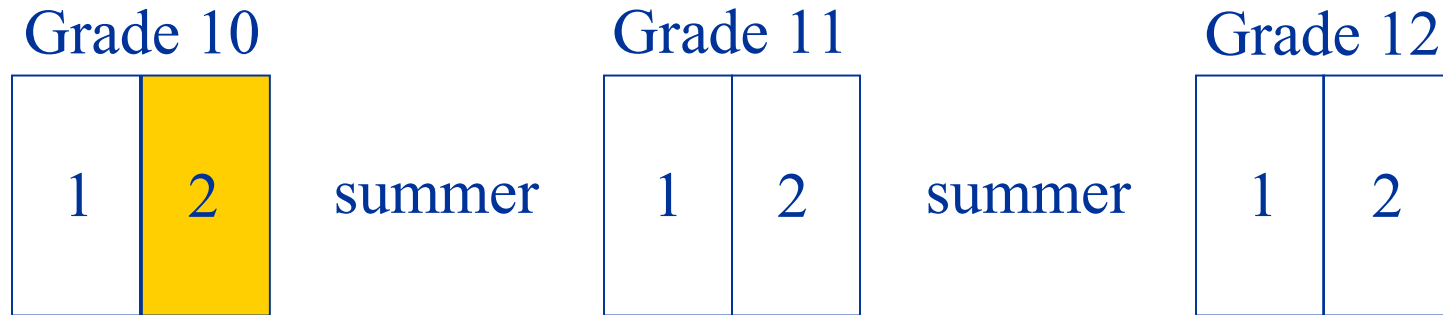
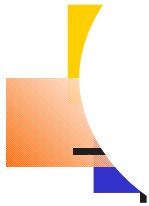
10 STEPS To Becoming a RAP Student



The following example will be based on a student entering RAP in Grade 10


How Does RAP Work?

10 STEPS To Becoming a RAP Student



- **STEP 1:** See a **presentation**, decide you are interested
- **STEP 2:** Attend the **Parent Meeting** with a parent/guardian
- **STEP 3:** Submit your application on or before **March 25**
- **STEP 4:** Be successful in an interview
- **STEP 5:** Complete the **Employment Prep & Safety Course**
- **STEP 6:** Attend a **job interview**
- **STEP 7:** Secure successful **employment**
- **STEP 8:** You and parents sign & complete all necessary **documentation** at a June meeting

Finding An Employer

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- It is expected that the student will take every step to find his/her own employer.
 - Friends, relatives
 - Phone book
 - Door to door

 - If they should be unsuccessful, **CAREERS: The Next Generation** will work with the school to find an employer to interview your child
 - It is up to the student to ace the interview and get the job – **CAREERS will provide only 2 employer interviews per student**
There are NO GUARANTEES
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Finding Your Own Employer

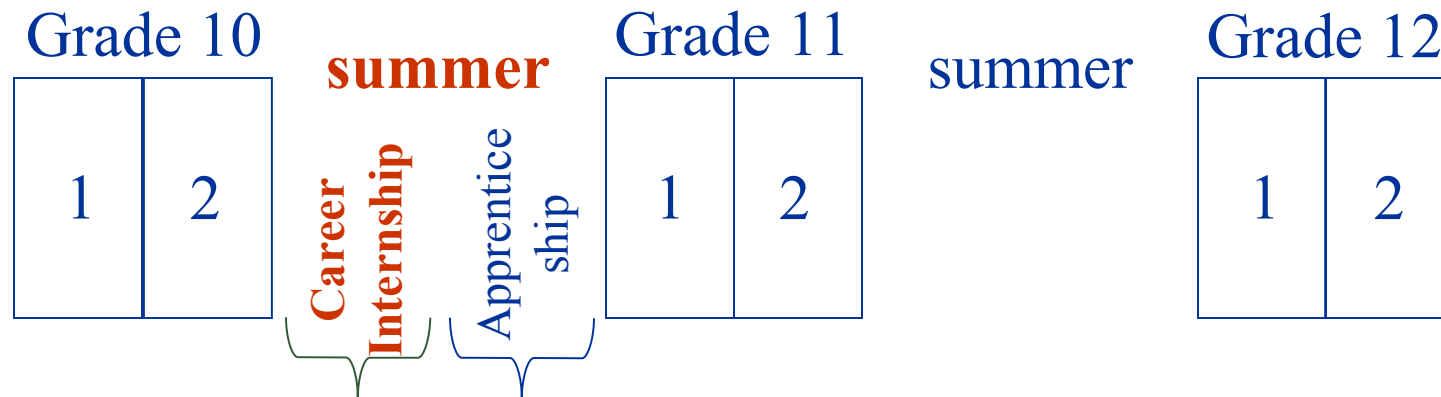
- Statistically ...

students who find their own employer are more likely to be satisfied, overall, with their terms of employment than those who have not played a role in the selection.

CAREERS: The Next Generation

How Does RAP Work?

10 STEPS To Becoming a RAP Student



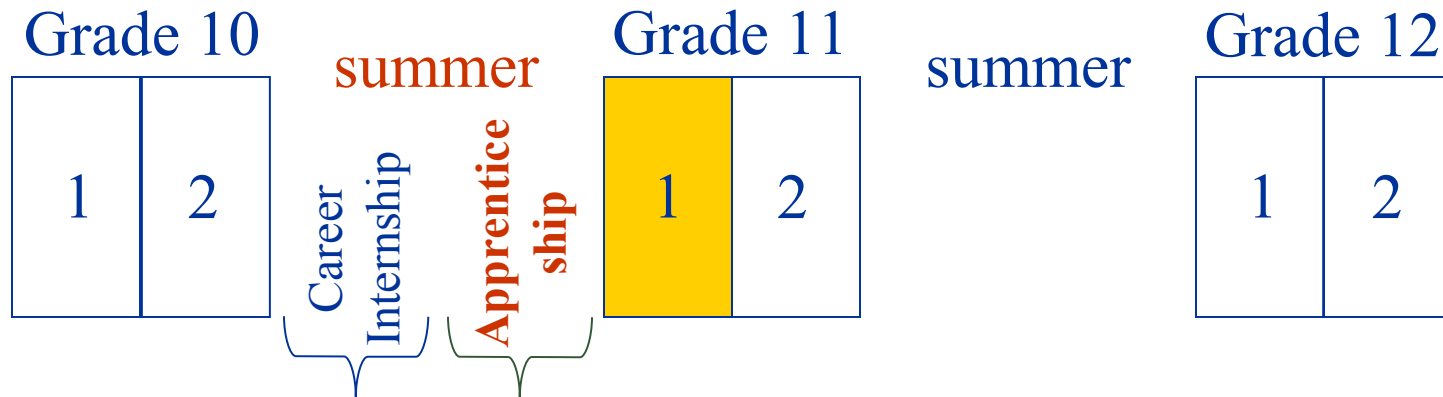
- **STEP 9:** Complete 125 hours of Internship
 - May be unpaid – depending on the employer

Note: Many high school graduates looking to apprentice are waiting anywhere from 3 months to a year before their employer will agree to apprentice them.

RAP students wait 3 WEEKS.

How Does RAP Work?

10 STEPS To Becoming a RAP Student



- **STEP 10:** If you work hard, show maturity, demonstrate initiative, decide this is for you ...

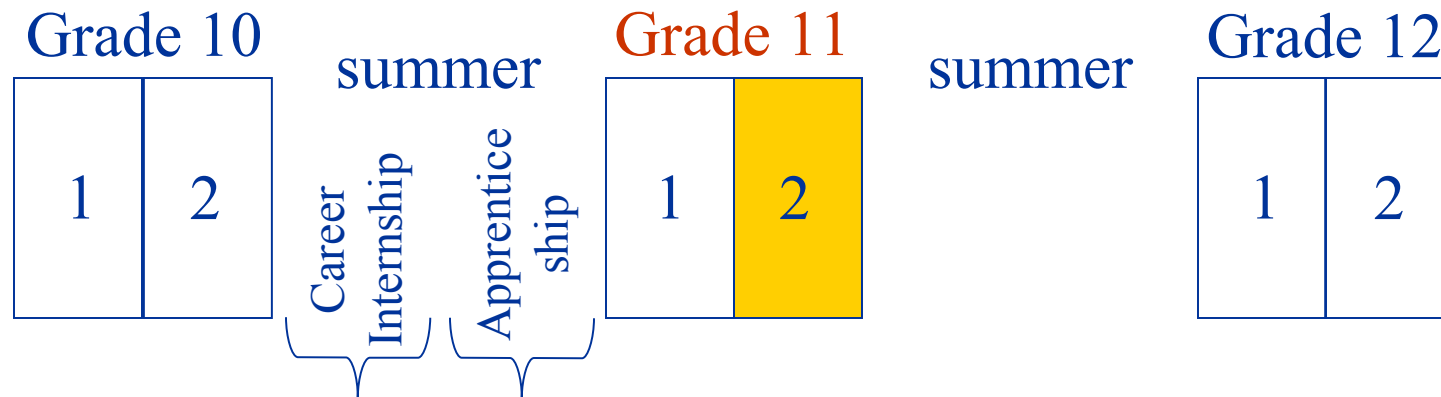
your employer may agree to register you as an apprentice with Alberta Apprenticeship & Industry

*Employer completes the apprenticeship application form

*Student attaches \$35 and submits the application

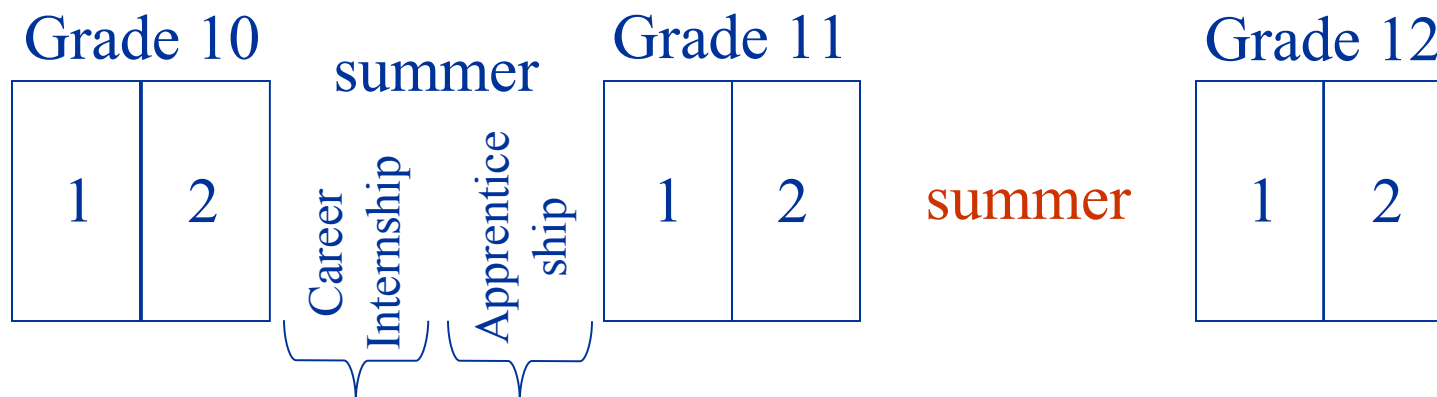
You are now RAPped!!

How does RAP work?



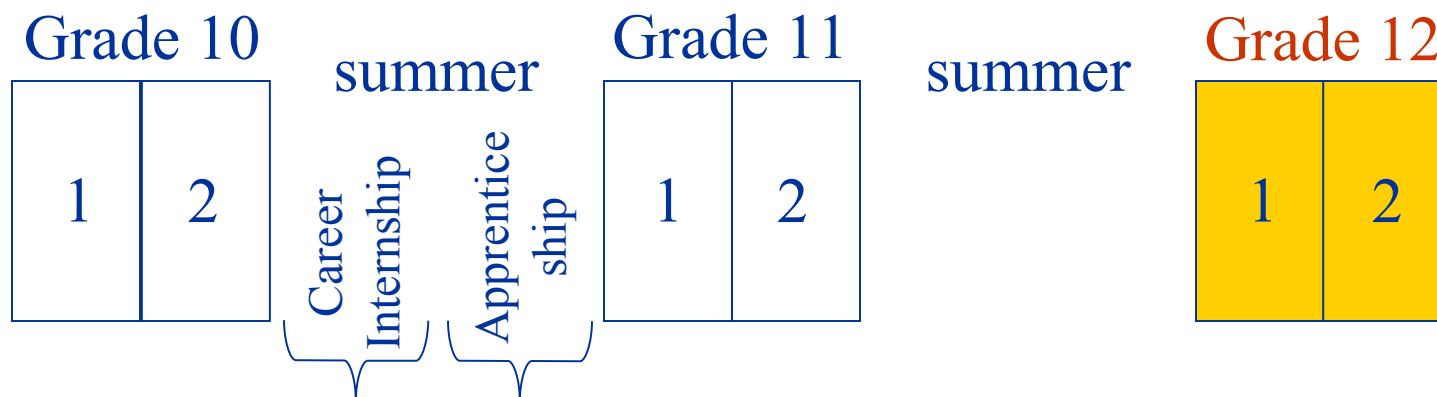
- *RAP schedules are flexible -- negotiated between employers, students/parents & the school*
 - *Work 1st semester – school 2nd semester*
 - *School 1st semester – work 2nd semester*
 - *Attend classes A.M – go to work P.M – both semesters*
 - *Attend classes full days all year – work evenings, weekends & holidays*

How does RAP work?



- Students may return to work this summer
 - applies for both Grade 11's and 12's
 - Complete remaining RAP courses
 - Continue apprenticeship
 - Earn money for post-secondary

How does RAP work?



- Attend school for one or both semesters of Gr. 12 until ALL your graduation requirements have been fulfilled
- Option: continue working weekends & holidays for RAP employer
- Apply for the RAP scholarship in the Spring of Gr. 12



Scholarship Opportunities

- 50 RAP scholarships awarded each year
 - Worth \$1 000
 - Last year, the Apprenticeship Industry and Training increased the number of scholarships available to 500 and they will be doing this again this year.
 - Last year, 8 **M.E. LaZerte students** won a \$1000 RAP scholarship!
 - After graduation, apprentices may further apply for a \$1 000 scholarship each year
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How will RAP benefit my child?

- Gain real life work experience in your potential career – get a one year head start!
 - Figure out NOW if this trade is for them.
 - Build his/her resume.
 - Secure future job references and contacts.
 - Secure a high paying job (summer) for the future with an employer they are familiar with.
 - Earn money to pay for post-secondary.
 - Provide him/her with a new focus and a purpose for graduating.
 - One more person (Mr. Pacholik) to monitor & care about the future success of your child!
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Selection Criteria

The best candidate is one who:

- **Is on track to graduate!**
 - **Receives at least a passing grade in all required subjects.**
 - **Demonstrates good attendance in all school courses.**
 - **Demonstrates good behaviour, attitude & work ethic in all school courses.**
 - **Submits a properly completed application by the deadline**
 - **Has parent/guardian support at the parent info session.**
 - **Has a driver's license and/or daily mode of transportation to and from work.**
 - **Is prepared to make the necessary commitments, in order to be successful.**
 - **Demonstrates the MATURITY necessary to work among adults**
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Commitments



- Time commitments:

- Employment Prep course – one evening per week
- Summer employment – full time work for 8 weeks
- 7 months (approx.) to complete RAP – approximately 2 summers + 1 semester of full-time work

- Personal commitments:


- Maintaining weekly contact with RAP coordinator
 - Dedication to a single employer
 - Persevering during low times
 - Remaining focused
 - Committed to graduating in Gr. 12
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Losing a Job

- **Should the student be dismissed due to poor performance, it will be up to the student and his/her parents to find the next employer, within 1 week of dismissal –**
 - **returning to M.E. LaZerte in the middle of a semester is not an option**
 - **Store-front school or correspondence will be arranged**
 - **Should the student get laid off due to lack of work, CAREERS & Mr. Pacholik will work with the student to find another position, as soon as possible.**
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Role of Parents / Guardians

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- **Inform** yourself, as much as possible, about the RAP program
 - **Provide** emotional and moral support in your son/daughter's efforts, as they enter the 'unknown' world of adult work
 - **Assist** in ensuring transportation to and from the job site
 - **Be aware** of son/daughter's obligations to the employer and school – encourage them to remain focused and responsible
 - **Encourage** son/daughter to handle matters (ie: Contact Mr. Pacholik) themselves – they must exercise a great deal of maturity in the RAP program
 - **Respect** that any and all communication with the employer is to be handled by your son/daughter, and/or Mr. Pacholik, ONLY!
 - **Maintain open communication** with your son/daughter. If there is a matter of concern that your child is unwilling to address, please call Mr. Pacholik immediately.
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Timeline

2010



February

Complete the RAP application form

March 17

Attend parent info session

March 25

Deadline for handing in application forms

April 2-9

Be successful in an interview

April to June

Employment Preparation course

July 1-23

Complete 125 hr. Career Internship

July 24-August 31

RAP full-time
Accumulate apprenticeship hours & credits
Progress Report

September 4

Rap Coordinator, Student, Parent &
Employer determine when the student will
continue their apprenticeship



Applying for RAP

- **Research** and decide on a trade or trades you are interested in:
 - Websites:
 - www.tradesecrets.org
 - www.careerscruising.org
 - Pick up an application – Student Services
 - Hand back in to Student Services by March 25nd.
 - **The sooner the better!!!!**
 - All applicants will be contacted for an interview during the week of April
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